

What People Want at Work: Part One
Straight Talk about Bosses and Staff

Characteristics for both boss and staff:

1. Love Jesus
 - a. _____ spirit
 - b. _____ heart
 - c. Hear God's voice
2. Growing leader
 - a. _____
 - b. _____
 - c. Practicing!
3. Strong character
 - a. _____
 - b. Live by the same standards that you expect of others.
 - c. Discipline to do the _____

What do people want in a great boss?
(What kind of leader do you want to work for?)

Three truths . . .

1. It's true that _____ is an unproductive expectation.
2. It's true that you will _____ what you look for and you will _____ what you focus on.
3. It's true that your _____ with your boss reveals more about _____ than them.

5 Characteristics I Want in a Great Boss:

1. They know how to manage the tension within making things _____ and making me _____.

- Boss extreme type one . . . all about the _____.
- Boss extreme type two . . . all about the _____.

A. Wisdom to wrestle the margin between _____ and productivity

B. Courage to make _____ decisions

C. Margin in their own life for _____ and _____

2. They know what they're doing!

A. _____

B. _____

C. Out in front

3. They are committed to _____ me.

A. _____ about me

B. Treat me with _____

C. Use a simple plan

D. Courage to tell me _____

4. They intentionally and consistently _____ me.

A. _____ with responsibility

B. _____ for competency

C. _____ with authority

D. _____ for clear expectations

E. _____ in for maximum results

5. They know how to create an environment conducive to _____.

A. Know how to _____ the playing field.

B. Know the _____ the team should be headed, and how to get there.

C. Know how to create positive team _____.