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Lead the Leader

Disciple the Discipler
Why Volunteer Ministry?

1. Are we plugging holes or are we investing in people?

2. Our volunteers will respond to our leadership.

3. What message are we sending?

   By trying to make serving easy, we're making it insignificant, and people's main desire is to be significant. If they can't be significant in God's kingdom they'll go try to be significant somewhere else.

4. If we really want kids to grow spiritually they need leaders who are growing spiritually.

What is our goal for Volunteer Ministry?

1. Our primary Goal is not to run a program.

2. Our goal must be to disciple volunteers who can disciple others.

3. God created everyone with gifts and a purpose.

4. Our purpose: Inspire, Share, Give “Life to the Full”
How do we minister to volunteers?

Our example is Jesus.

1. Jesus loved his disciples.

2. Jesus knew his disciples.

3. Jesus served his disciples.

4. Jesus focused on a few.

Jesus focus was not on programs to reach the multitudes but with men the multitudes would follow. - Robert Coleman
Revolutionize Recruiting
How to make recruiting harder
Review

Principle 1: Lead the Leader
1. It’s not the material but how it is used that creates value.
2. Our primary goal is not to run a program. Our goal must be to disciple leaders who can disciple others. Eph 4:11-12
3. Follow Jesus’ Example
   a. He loved His followers – show genuine care and concern for people
   b. He knew His disciples – practice “with-ness”
   c. He served His disciples – meet volunteers emotional and spiritual needs
   d. He focused on a few – practice multiplication not addition

What kind of Volunteers do you want?
1. If you use little bait you catch little fish.

2. If you want to catch big fish you need to use big bait.

Challenge people to growth don’t beg for service
1. Our ministry is too important to beg.

2. Ministry is an essential part of spiritual growth.

3. We need to raise the commitment level.

“When we lower the bar or water-down ministry we’re not helping people. We’re robbing them of the opportunity for significant life change”

4. Create more vacancies.
5. Make ministry to **serve people** not people to **serve ministry**

Many times we do not **have** because we do not **ask**.
Grow In Groups
How to C.A.R.E for Volunteers
Grow In Groups

Review

Principle 1: Lead the Leader
1. It’s not the material but how it is used that creates value.
2. Our primary goal is not to run a program. Our goal must be to disciple leaders who can disciple others. Eph 4:11-12b.

Principle 2: Revolutionize Recruiting
1. If you use little bait you’ll catch little fish. If you want to catch big fish you’ve got to use big bait.
2. Don’t beg for volunteers. Challenge people to growth.

How do we help volunteers grow and thrive in their ministry

1. In order for any organism to grow and thrive its needs must be met.

2. What are the emotional needs of our volunteers?

3. What are the spiritual needs of our volunteers?

What is the best way to meet the needs of our volunteers?
“The best way to meet the emotional and spiritual needs of our volunteers is to involve them in groups”

Community

Accountability

Responding

Equipping

Build groups by **building leaders**.

1. Don’t just recruit leaders and give them a job.

2. Invite them to an experience.

3. Help them create their own CARE groups.
Invest In Volunteers

Prepare Volunteers for Success
Invest In Volunteers

Review

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Principle 2: Revolutionize Recruiting
1. If you use little bait you’ll catch little fish. If you want to catch big fish you’ve got to use big bait.
2. Don’t beg for volunteers. Challenge people to growth.

Principle 3: Grow In Groups
1. Volunteers thrive when they are part of a group or team.
2. Create groups in you ministry area that C.A.R.E. for one another. (Community, Accountability, Responding, Equipping)

Why do people burnout?

1. Do people burn out because they are overworked?

2. People burn out when they are overworked and under-valued?

“When volunteers are well prepared and see value in what they are doing the work is a joy not a burden.”

We need to Invest in our volunteers

“A small investment in the lives of volunteers can yield huge dividends”

Three investment principles for building value:
1. Invest small amounts.
2. Invest on a consistent basis.
3. Invest over an extended period of time.
Invest In Volunteers

How do we invest in our volunteers?

1. We need to invest time in our volunteers

2. We need to invest in training for our volunteers

   • Volunteers who feel ineffective won’t stick around for long
   • People learn best by doing.

3. We need to invest appreciation in our volunteers