

Ministry Action Plan

Ministry Area	Spiritual Formation
Name	Ned Gable
Ministry Season	October 1, 2010 – May 31, 2011

*We exist to inspire life, share life and give life, because Jesus said: "I have come that they may have life and have it to the full."
John 10:10*

Core Responsibilities

Serve as point leader for the following ministry areas:

1) Lead comprehensive children's ministry - *Serve as the visionary catalyst and cultural architect for a world class children's ministry.*

- Drive the Vision & Direction of a world class children's ministry
 - Serve as the Directional Leader of 12Stone Children's Ministry.
 - Implementation of vision and strategy
 - Ministry design / Curriculum development
 - Partner with parents by creating opportunities for parents to be involved in the spiritual development of their children
 - Develop an evangelistic edge that both reaches out to unchurched children and raises them up in their faith
 - Direct the strategy for multi-campus ministry
- Create a Culture of WOW
 - Provide Superior Service
 - Create Memorable Experiences
 - Create Excellent Environments
 - Develop culturally relevant Sunday environments for each age group
 - Make 12Stone the place where kids, parents, and volunteers want to be
- Lead the Morale of the team
 - Hire the best
 - Inspire leaders to maximize their God-given potential
 - Recruit passionate and motivated volunteers
 - Deliver next level training for effective ministry
 - Sustain the long term commitment of volunteers

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New Territory Goals

1. Improve Small Group Experience
<ul style="list-style-type: none">i. Identify and hire Elementary Spiritual Formation Directorii. See 100 children in consistent small groups with the same leader each week.iii. Evaluate space and create a short term and long term plan to provide adequate space for elementary children.
2. Develop Volunteer Leaders
<ul style="list-style-type: none">i. Identify Master Teacher/Mentors in each ministry area and work with them to develop an apprenticeship process for new volunteers.ii. Streamline the new volunteer process to provide for vision casting, personal connection and assimilation.iii. Raise up and train 5 volunteer Team Leaders for Elementary Small Groups.
3. Provide strong teaching for children and parents
<ul style="list-style-type: none">i. Develop the Creation to Implementation process to provide a consistent product for campuses and provide complete material at least one month in advanceii. Rework Casting call materials and process to include introducing a “Leading Your Child To Christ” class for parents.
4. Listen and Learn
<ul style="list-style-type: none">i. Meet with 30 volunteers/families to asses current ministry environment and

Leadership Development Focus

1. Loose the Last 30.
2. Develop personal and family rhythms.
3. Create space for quiet.